

The following 40 statements describe work-related behaviors and attitudes. There is no "correct" answer. Your unique style of handling different issues may be just what we are looking for, so please answer honestly, without hesitation. Please circle the rating that best matches the degree to which you agree or disagree.

	<u>Strongly</u> <u>Agree</u>	<u>Agree</u>	<u>Neutral</u>	<u>Disagree</u>	<u>Strongly</u> <u>Disagree</u>
1 Employers should not expect all employees to be hardworking and dependable.	SA	A	N	D	SD
2 My coworkers would describe me as being steady rather than impulsive.	SA	A	N	D	SD
3 When I am working on a project and I am confronted with an obstacle, I find that it is more efficient to work around it rather than deal with it.	SA	A	N	D	SD
4 Some problems just can't be solved.	SA	A	N	D	SD
5 When attending meetings or other work-related functions, I tend to arrive early more often than right on time.	SA	A	N	D	SD
6 People have less control of their lives than they think.	SA	A	N	D	SD
7 Being reliable is more important than being impulsive.	SA	A	N	D	SD
8 More often than not, cautious people lose out in the long run.	SA	A	N	D	SD
9 Disorganization does not bother me.	SA	A	N	D	SD
10 Given today's business environment, one's level of job performance is not as important as it used to be in order to stay employed.	SA	A	N	D	SD
11 Strict enforcement of drug-testing policies will make for a safer workplace.	SA	A	N	D	SD
12 With the stress brought about by today's hectic world, it is understandable why more illegal drug use is found at work these days.	SA	A	N	D	SD
13 Most employers make too much out of illegal drug use in the workplace.	SA	A	N	D	SD
14 Sometimes, the increase in work productivity that is observed in some people who use drugs justifies their drug use on the job.	SA	A	N	D	SD
15 Illegal drug users are more prone to engage in unproductive work behaviors.	SA	A	N	D	SD
16 Being under the influence of illegal drugs at work is not as dangerous as everyone thinks.	SA	A	N	D	SD
17 As long as employees continue to perform in a safe and effective manner at work, whether or not they are under the influence of illegal drugs should not be an issue.	SA	A	N	D	SD
18 Employees blame illegal drug use more than they should for employee problems at work.	SA	A	N	D	SD
19 Illegal drug use on the job is a serious problem.	SA	A	N	D	SD
20 It is difficult for employees to perform in a satisfactory manner if they are under the influence of illegal drugs.	SA	A	N	D	SD
21 Sometimes the risk of taking full responsibility for something is not worth the consequence of failure.	SA	A	N	D	SD
22 Employees who are predictable are boring.	SA	A	N	D	SD
23 If I complete 8 out of 10 projects on schedule, I feel I have been successful.	SA	A	N	D	SD
24 Most organizations today do not care about the well being of their employees.	SA	A	N	D	SD
25 When I complete a project, I feel a great sense of satisfaction and accomplishment.	SA	A	N	D	SD
26 Control is something we all have little of.	SA	A	N	D	SD
27 If a project is behind schedule, I try not to worry about it. Things like that usually get resolved on their own.	SA	A	N	D	SD
28 Employee absences put added pressure on the employee's coworkers.	SA	A	N	D	SD
29 All people should be expected to reach realistic goals.	SA	A	N	D	SD
30 Sometimes doing whatever it takes to get the job done is not worth the effort because you may annoy some people along the way.	SA	A	N	D	SD
31 Managers need to take a stronger stance against illegal drug use in the workplace.	SA	A	N	D	SD
32 Using illegal drugs at work every so often is not as serious a problem as using them on a regular basis.	SA	A	N	D	SD
33 Even if nobody is getting hurt, the use of illegal drugs in the workplace should be looked at as a serious problem.	SA	A	N	D	SD
34 Working under the influence of illegal drugs is extremely dangerous.	SA	A	N	D	SD
35 When it comes to illegal drug use at work, the drug user's behavior usually affects his/her coworkers in some way.	SA	A	N	D	SD
36 Illegal drug use at work usually results in expensive consequences for the employer.	SA	A	N	D	SD
37 Managers need to be more strict in enforcing illegal drug use policies.	SA	A	N	D	SD
38 Employees who use illegal drugs at work can usually function effectively.	SA	A	N	D	SD
39 Illegal drug use at work always leads to an unsafe working environment.	SA	A	N	D	SD
40 Formal, illegal drug-use policies in the workplace are important for maintaining a safe, drug-free, working environment.	SA	A	N	D	SD